

Oct '09

S4(CFM)

IJ9ADQ

Org. Beh.

Time : 2 Hrs.

Max. Marks : 60

NOTE : 1) Question No1 and Question No. 2 are compulsory.
2) Figure to the right indicate marks.

Q. 1 Explain the following. (5x315)

- Delegation of Authority
- Human Resource approach to O.B
- Brain Storming

Q. 2 Define Organisation. Describe the different elements of Organization Structure. (15)

Q. 3 What are the advantages and disadvantages of group decision making and in what ways group make better decision than individuals. (15)

OR

Explain Expectancy Theory and X and Y theory of motivation. (15)

Q.4 Define Performance appraisal and discuss in detail the process of performance appraisal. (15)

OR

- Explain in brief Blake and Mouton's Managerial grid theory of Leadership (7)
- What are the different types of Organizational culture? (8)

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